

REGULAR MEETING OF THE BOARD OF DIRECTORS
IOWA CITY COMMUNITY SCHOOL DISTRICT, COUNTY OF JOHNSON, STATE OF IOWA
BOARD ROOM 509 S. DUBUQUE STREET
7:00 P.M., TUESDAY, MARCH 23, 2010
PRESIDENT PATTI FIELDS, PRESIDING

MEMBERS PRESENT: Toni Cilek, Tuyet Dorau, Patti Fields, Michael Shaw, and Sarah Swisher.

MEMBERS ABSENT: Michael Cooper and Gayle Klouda

President Fields called the meeting to order at 7:00 PM and introduced the Board, Superintendent and Board Secretary and noted that Directors Cooper and Klouda are out of town on business.

Open Discussion

Mark Hamer and Kathy Moyers addressed the board noting they chaired the Iowa City Schools Foundation 25th Anniversary campaign which had a goal of raising \$500,000, but the campaign actually raised \$1.3 million. They noted that this is strong evidence of the commitment of many businesses and individuals in this community and distributed a handout illustrating a few examples of how the 25th Anniversary campaign has benefited the schools. There was a plaque recognizing the major donors and they encouraged others to continue supporting the Iowa City schools.

Dr. Plugge noted that the Foundation is very instrumental and hopes the new superintendent supports the Foundation. President Fields thanked the Foundation for their generous support of the schools.

Dan Sabers addressed the board reporting that frustration is building and is confusing to the City High staff regarding recent curriculum changes. Mr. Sabers noted that there is a very dedicated staff that has successfully taught to the curriculum in the areas of PE, Music, and Science and is teaching the district approved curriculum. Mr. Sabers noted that no data has been provided to staff that would evidence why the curricular change is needed and how this change would benefit students. Mr. Sabers also noted that the curriculum staff are being asked to teach next year has not gone through the district's approved curricular review process. Mr. Sabers asked for someone to explain this and why the district is doing this and how the new curriculum benefits students. Mr. Sabers distributed to directors a request asking for the board to reconsider curriculum at City High School. Mr. Sabers reported he delivered this request to Dr. Plugge on March 22, 2010. Dr. Plugge noted that the next steps are that he will develop a written response within five days of this and if the staff is not satisfied, they can request this item be added to the agenda for the board to determine if it will hear this. The board is not able to deliberate as they need to be impartial as this goes through any potential hearing.

Director Dorau inquired of the status of the printing RFP. Mr. Bobek noted that the due date is being pushed back to March 29th, but the anticipated award date of April 13th remains the same.

Director Shaw reported on a UEN Executive Director Race to the Top e-mail and inquired if the board should have future conversations. The board asked the legislative committee to address the UEN's Race to the Top position.

Director Dorau inquired of Laura Marsh's e-mail to the board. Dr. Plugge indicated he has not received it.

President Fields reported that the board has many large decisions to make in the next few months and given the various challenges facing the board, proposed having legal counsel Kirsten Frey attend each of the board meetings for the next few months.

Director Shaw suggested the board pay attention to board policies to guide it through its work.

Director Dorau discussed the Des Moines School District's offer to host a joint meeting with a consultant for those two districts that utilize the Carver governance model. President Fields will follow up with Connie at the Des Moines School District.

Directors' Activities

Director Dorau reported on recent Hills PTO meeting and thanked the president as well as thanked the staff and Bart Mason for her recent Kirkwood visit.

District Business – Consent Items

MOTION BY DIRECTOR CILEK, SECONDED BY DIRECTOR DORAU TO APPROVE THE FOLLOWING AMENDED CONSENT AGENDA REMOVING ITEM II.E. AND THE ADDENDUM:

- A. CHANGE DATE OF BID OPENING FOR 2010 WEST HIGH SCIENCE ROOM PROJECT TO APRIL 20, 2010 AT 2:00 PM
- B. CHANGE DATE OF BID OPENING FOR HORN ADDITION PROJECT TO APRIL 20, 2010 AT 2:00 PM
- C. SET THE DATE OF APRIL 13, 2010 AT 7:00 PM FOR THE PUBLIC HEARING ON THE 2010-2011 BUDGET
- D. ACCOUNTS PAYABLE IN THE AMOUNT OF \$1,197,941.30 GENERAL FUND, \$624.83 MANAGEMENT FUND, \$134,529.01 NUTRITION FUND, \$21,279.98 STUDENT ACTIVITIES FUND, AND \$658,205.82 SCHOOLHOUSE FUND/CAPITAL PROJECTS FUND
- F. CERTIFIED STAFF A(1), B(1-3), C(1) ([Attachment A](#))

MOTION CARRIED 5-0-2

Minutes of the March 9, 2010 Regular Board Meeting (Formerly Item II.E) ([Attachment B](#))

It was noted that the conversation at the March 9th meeting addressing redistricting needed amending and that amendment is presented to directors in this item.

MOTION BY DIRECTOR SHAW, SECONDED BY DIRECTOR CILEK TO APPROVE THE AMENDED MINUTES. MOTION CARRIED 5-0-2.

Horn School Project

Dr. Plugge apologized to directors for not having the budget sheets to them earlier. Spring break last week posed some challenges. Dr. Plugge noted that tonight should also seek approval at Step 5 as well. This will be the last change prior to the project going out for bid and that future agendas should include the specific step sought to be accomplished in Appendix 9.

Scott Palmberg of Neumann Monson Architects reviewed the December 10, 2009 floor plan, noting no changes. Mr. Palmberg discussed changes in the scope of and the estimated costs

focusing on the bus drop off lane and that an alternative would also be bid. It was noted that 15 additional parking stalls had been added as well as electrical upgrades and site work changes and a decrease to the contingency.

MOTION BY DIRECTOR CILEK, SECONDED BY DIRECTOR SWISHER TO APPROVE THE HORN ADDITION AND REMODEL. MOTION CARRIED 5-0-2.

Director Shaw requested the next SFIP reflect the \$1.5 million higher cost.

Dr. Plugge noted that additional costs will simply delay projects in the SFIP. Director Dorau expressed concerns about making decisions about increases in cost and how they would impact the SFIP. Director Cilek noted that this project is integrated with the Roosevelt closing and Director Swisher expressed concerns about the chronic over runs, but in analyzing the reasons stated, they make sense. President Fields noted the board can provide direction on limiting this scope.

West High Science Room Project

Scott Palmberg of Neumann Monson Architects presented directors an overview and an update on the project at West High noting that originally the scope of work was planned to be done in two summers and now is being proposed in one summer. The current budget of \$1,733,957 was reviewed. Completing the work in one summer poses a tight timeline for contractors but Dr. Arganbright has indicated his willingness to accommodate an early start. This item was suggested for step 4 approval.

MOTION BY DIRECTOR CILEK, SECONDED BY DIRECTOR SWISHER TO APPROVE THE WEST HIGH SCIENCE ROOM PROJECT DESIGN STEP 4. MOTION CARRIED 5-0-2.

Leadership Profile ([Attachment C](#))

President Fields noted the board met last Tuesday with Dr. Blasing from Hazard, Young, & Attea who presented a summary of characteristics desired from a superintendent that were compiled from Hazard, Young, & Attea's meeting with staff, the public, and the feedback forums. President Fields reviewed the various desired characteristics and noted they are guiding principles for the board and recognizes that no one individual possess all of these desired characteristics. Directors discussed previous superintendent job experience and the doctorate degree are important and desired characteristics. Directors will meet on April 13, 2010 for an interview workshop.

MOTION BY DIRECTOR SWISHER, SECONDED BY DIRECTOR SHAW TO APPROVE THE SUMMARY OF CHARACTERISTICS DESIRED. MOTION CARRIED 5-0-2.

Budget ([Attachment D](#))

Executive Director of Administrative Services Bobek reviewed the second of three presentations on the 2010-2011 budget. Mr. Bobek started with the proposed property tax rate previously presented at \$16.31, which was a \$2.12 increase over the current levy rate, approximated a 15% increase in the levy rate. Mr. Bobek noted that \$2.96 of this property tax rate is attributable to estimated shortages in next year's required state aid. He noted that these numbers and estimates will be further refined and once the legislative session ends, the district should be better able to predict what state aid will be for next year and will reflect that in the April 13th presentation. Mr. Bobek reviewed four additional property tax rate scenarios with the goal of lowering the

property tax rate. The first is to use \$3.6 million of sales tax money in lieu of levying that amount to pay principal and interest on the bonds. That affect would save \$0.77 on the property tax rate. Mr. Bobek also showed levying less than the full amount of the PPEL, most noticeably levying \$5 million out of the \$7.7 million. This would result in increasing the tax rate \$0.75 or 5.31%. This would also have an impact on the amount of money for capital projects in the SFIP by decreasing the amount of work by \$6.3 million. Mr. Bobek also showed an option using beginning balance in the management fund on top of the sales tax being used to pay debt service and only levying \$5 million in PPEL, which would result in \$0.58 rate increase, or a 4.08% rate increase. Mr. Bobek reviewed the impact on the available revenues in PPEL and sales tax and noted that the earlier proposals have an impact of decreasing the property tax rate by \$1.36. The various property tax rates, dollar increases in the rate, and percentage increases were reviewed. Administration sought the board's approval to publish a proposed tax rate of \$15.24, which is \$1.05 increase in the rate or 7.4% overall increase. Mr. Bobek noted that the next steps will be to monitor the variables impacting the 2010-2011 state aid and at the next board meeting, April 13, 2010, directors will hold a public hearing on the certified budget and later be asked to adopt and certify the budget.

MOTION BY DIRECTOR CILEK, SECONDED BY DIRECTOR SWISHER TO AUTHORIZE THE ADMINISTRATION TO PUBLISH PROPOSED PROPERTY TAX RATE OF \$15.24. MOTION CARRIED 5-0-2.

Agenda Setting

1. April 8 as a possible redistricting committee meeting at 6:00 PM
2. Certified Budget
3. Public Hearing
4. West High Appendix 9 Step 5
5. Capital Project Status Report
6. Superintendent Search Report
7. Legislative Report
8. Closed Session – Bargaining
9. Curriculum Review

MOTION BY DIRECTOR CILEK, SECONDED BY DIRECTOR DORAU TO ADJOURN AT 8:59 PM. MOTION CARRIED 5-0-2.

Iowa City Community School District

Lane Plugge, Ph.D. Superintendent Fax (319) 688-1009

509 S. Dubuque St. Iowa City, IA 52240 Tel (319) 688-1000

March 23, 2010

To: Lane Plugge FROM: Jim Pedersen RE: Agenda Support Staff Update

Below you will find information regarding support staff personnel. These items do not require Board action.

A. Resignations For 2009-2010

- 1. Scott, Lolita - Paraeducator -- Lemme -- resignation 3-10-10

B. Recommended For Hire 2009-2010

- 1. Kuempel, Andrew - Safety and Security -- West @ \$11.50/hr -- 8 hrs/day 55 days 3-22-10 \$5,060.00

C. Recommended For Extra Service 2009-2010

- 1. Bockelman, Eric - Jr. High Track Coach (6.75%) SEJH -- 3-12-10 \$2,152.58
2. Gaard, Christina -- Sophomore Softball Coach (2/3 of stipend of 11.5%) (\$3,667.35)West -- 3-15-10 \$2,444.90
3. Lucas, David -- Assistant Boys Tennis Coach (6.5%) City -- 3-8-10 \$2,072.85
4. Ries, Tom -- Freshman Boys Baseball Coach (9%) City -- 3-15-10 \$2,870.10
5. Smith, Michael -- JV Boys Soccer Coach (7.5%) City -- 2-18-10 \$2,391.75

March 23, 2010
Enclosure

CERTIFIED STAFF -Agenda

A. Resignations For 2009-2010

1. Natwick, Tova - 5th/6th Grade Teacher -- Weber -- resignation 6-8-10

B. Resignations From Extra Services 2009-2010

1. Burkle, John -- Girls Swimming Coach -- City -- resignation 3-2-10
2. Flam, Nathaniel -- MPG Club Sponsor -- City -- resignation 6-9-10
3. Koepnick, Tina -- Freshman Girls Basketball Coach -- City -- resignation 3-9-10

C. Recommended For Extra Service 2009-2010

1. Sproule, Steve -- Sophomore Softball Coach (1/3 of stipend of 11.5%) \$1,222.45
(\$3,667.35) West -- 3-15-10

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7:00 P.M., TUESDAY, MARCH 9, 2010
PRESIDENT PATTI FIELDS, PRESIDING

MEMBERS PRESENT: Michael Cooper, Tuyet Dorau, Patti Fields, Gayle Klouda, Michael Shaw, and Sarah Swisher.

MEMBERS ABSENT: Toni Cilek

President Fields called the meeting to order at 6:45 PM.

MOTION BY DIRECTOR DORAU, SECONDED BY DIRECTOR COOPER TO GO INTO CLOSED SESSION IN ACCORDANCE WITH IOWA CODE 215.5(1)(c) TO DISCUSS STRATEGY WITH COUNSEL IN MATTERS THAT ARE PRESENTLY IN LITIGATION OR WHERE LITIGATION IS IMMINENT WHERE ITS DISCLOSURE WOULD BE LIKELY TO PREJUDICE OR DISADVANTAGE THE POSITION OF THE GOVERNMENTAL BODY IN THAT LITIGATION. MOTION CARRIED 6-0-1.

Directors entered closed session at 6:45 PM.

Directors returned to open session at 7:05 PM.

Public Hearing: West High Science Room Project

The public hearing opened at 7:06 PM.

Now is the time and place for the public hearing on the proposed plans and specifications for the 2010 West High Science Room project. The Board of Directors set the date for this public hearing on February 9, 2010. Notice of Public Hearing was published in the Iowa City Press-Citizen on February 10, 2010. The District will receive bids on this project on April 20, 2010 at 2:00 PM at the District Office at 509 S. Dubuque Street. Notice to Contractors will be published as required by law in the Iowa City Press-Citizen on March 30, 2010.

There were no comments from the public or the board.

The public hearing closed at 7:08 PM.

Public Hearing: Horn Addition Project

The public hearing opened at 7:08 PM.

Now is the time and place for the public hearing on the proposed plans and specifications for the 2010 Horn Addition project. The Board of Directors set the date for this public hearing on February 9, 2010. Notice of Public Hearing was published in the Iowa City Press-Citizen on February 10, 2010. The District will receive bids on this project on April 20, 2010 at 2:00 PM at the District Office at 509 S. Dubuque Street. Notice to Contractors will be published as required by law in the Iowa City Press-Citizen on March 30, 2010.

There were no comments from the public or the board.

The public hearing closed at 7:09 PM.

President Fields welcomed those to tonight's board meeting and introduced the Board, Superintendent and Board Secretary.

ICEA Update

Tom Yates, Co-President of the ICEA reported that the ICEA is in the process of elections of officers with most incumbents seeking re-election. Mr. Yates reported that the NEA has created a fund to provide earthquake relief to both Haiti and Chile. The Department of Education is taking applications for 2011 Teacher of the Year nominations. Finally, the ICEA has four teachers on the redistricting committee, but the ICEA does not take a stand on the redistricting.

Student Representatives' Update

Zoe Grueskin, Student Senate VP at City High reported on various City High service projects and that City High raised 2500 pounds of food and \$500 in the recent hunger drive for the Johnson County Crisis Center. Ms. Grueskin also reported on the Doctors without Borders project in which City High students are raising money and food for the victims of the Haiti earthquake.

Tate was represented by Samantha Bailey Sammet who opened by asking board members, what is the first thing they think about when they hear the name Tate. Ms. Bailey Sammet asked the same question of teachers and students and concluded that most people have a misunderstanding of Tate. The objectives of Tate are for students to graduate high school on time and Ms. Bailey Sammet reported that her experiences at Tate have been a one of a kind and have also shaped her outlook on life. Ms. Bailey Sammet also stated that she is deeply offended of the attitudes and comments people make most often regarding Tate and noted that the general perception that students attending Tate are reject kids or bad kids is false. Ms. Bailey Sammet thanked the board and appreciates the opportunity that Tate provides. In addition, Ms. Bailey Sammet reported on the Backyard Abundance program which hopes to grow and expand the garden area at Tate as well as reported on other programs occurring at Tate. The recent play by the drama class, entitled Dysfunctional Funeral, was reviewed as well as Ms. Bailey Sammet provided directors with a paper written by Suzana Ongero regarding the prospects for Tate.

Open Discussion

Director Dorau inquired on the status of the printing RFP. Paul Bobek reported that the RFP has been let and that this Friday, March 12th is the final date for prospective bidders to provide their questions to the district. After that date, the district will answer all questions and make them available to all bidders and the bid due date is a few weeks away.

Director Klouda noted that at the last board meeting, the plus/delta board self-evaluation was discussed and suggested that it then be distributed to each board member. Director Klouda expressed concern that this might present a problem with the open meetings law and requested the Communications Committee consider this concern.

Director Fields noted at a prior meeting, the Finance Committee was formally created, but that it is not comprised of a member of the executive committee and suggested that either the president or vice-president serve on the Finance Committee. Director Swisher volunteered to give her seat up. Director Cooper will serve on the Finance Committee.

Director Swisher reported displeasure and is discouraged by the apparent IASB dishonesty and hopes that a thorough investigation is completed soon. Director Klouda suggested the board reconsider its membership in the IASB next year and that when the dues invoice is received, that this item be brought to the board's attention. There was consensus from the board on this issue.

Dan Sabers addressed the board and has served at City High for 29 years. Mr. Sabers expressed concerns over recent curriculum changes made and is also frustrated and confused as to how this decision and implementation came to be. Mr. Sabers reviewed the present physical education system, including offering students Elective PE, noting that 1353 students have signed up for Elective PE this year. Mr. Sabers reviewed the current health program and how it operates and integrates with physical education. The changes made for next year is to offer health curriculum without PE. Mr. Sabers noted further frustration in that the district's PE coordinator was not even made aware of these changes. Mr. Sabers stated that the good news is that these changes can be undone before the start of next school year and the existing systems returned.

Candace Wiebener addressed the board and has been at City High for 40 years and noted how the PE/Health mandate would eliminate music opportunities for students, especially for those who do not take private lessons. Ms. Wiebener noted that there was no input sought from staff when this change was considered and asked the board to reconsider this change and revoke.

Kevin Koepnick, a science instructor at City High with 26 years of service at City High, believes the curriculum review process is a good one. However something went wrong in the current process and noted that the changes suggested are not in students' best interest. Also given the significant nature of change with the Superintendent search, the boundary committee, and the search for City High principal, now would not be a good time to make these curricular changes. Directors inquired why City High did not offer as many AP courses and Mr. Koepnick noted that the staff believes the curriculum at City High was of such high caliber the AP courses were not all that much more advantageous. Directors inquired if the changes would fit with the core curriculum. Mr. Koepnick noted that the Earth Sciences component under the change would be missing from the core curriculum.

Michael Moehlmann, Band Director, reported that the curriculum change will adversely affect students in a number of ensembles and that these extra opportunities will no longer be afforded to students and asked the board to reconsider these curricular changes.

Greg Grove, Choir Director, discussed the impact of rescinding the PE waiver and cited sleep disorder research. Mr. Grove noted how the PE waiver is in student's best interests and urged the board to reconsider.

Directors discussed the board's approval on the Wellness Policy as well as the appendices on that policy noting that the board approved the policy, but the appendices are goals and recommendations, not board policy. Directors discussed previous board action would better align curricular opportunities between the two high schools and also accomplish greater consistency.

Directors' Activities

President Fields thanked Dr. Arganbright and his staff for her recent visit at West High.

Director Dorau thanked City High, Longfellow, Wickham, and these PTO's as well as the Hoover principal and staff for her recent visits.

Director Swisher reported on Poro seminar entitled Media, Space and Race: The Case of the "Southeast Side." In addition, Director Swisher reported on a recent book she had completed reading entitled, "Justice: What's the Right Thing to Do?" and strongly encouraged directors to read this book.

District Business – Consent Items

MOTION BY DIRECTOR KLOUDA, SECONDED BY DIRECTOR COOPER TO APPROVE THE FOLLOWING CONSENT AGENDA AND ITS ADDENDUM:

- A. AWARD CONTRACT TO CITY CONSTRUCTION IN THE AMOUNT OF \$569,650 BASE BID AND \$51,000 FOR ALTERNATE #1 FOR A TOTAL BID OF \$620,750 FOR CITY HIGH BATES FIELD BLEACHER PROJECT ([Attachment A](#))
- B. AWARD CONTRACT TO WEST BRANCH & TIPTON ROOFING COMPANY IN THE AMOUNT OF \$360,631 FOR THE HILLS & MANN 2010 ROOF PROJECTS ([Attachment B](#))
- C. AWARD CONTRACT TO TODD HACKETT CONSTRUCTION IN THE AMOUNT OF \$883,200 FOR THE CITY HIGH WINDOWS PHASE 3 PROJECT ([Attachment C](#))
- D. OPEN ENROLLMENT FOR THE 2009-2010 SCHOOL YEAR INTO OUR DISTRICT FOR WILL GARTON AND CHELSEA MISNER AND FOR THE 2010-2011 SCHOOL YEAR INTO OUR DISTRICT FOR GWENYTH CHOUN, MIRACLE WILMOT-DICARLO, MASON FEY, KIERA GAFFEY, EVAN HELLER, GRACE HELLER, ZOE NAYLOR, AND DOMINIC STALEY
- E. ACCOUNTS PAYABLE IN THE AMOUNT OF \$931,465.34 GENERAL FUND, \$2,710.84 MANAGEMENT FUND, \$45,596.25 NUTRITION FUND, \$1,335.00 STUDENT ACTIVITIES FUND, AND \$610,904.01 SCHOOLHOUSE FUND/CAPITAL PROJECTS FUND
- F. MINUTES OF THE FEBRUARY 23, 2010 REGULAR BOARD MEETING AND MARCH 1, 2010 SPECIAL BOARD MEETING
- G. CERTIFIED STAFF A(1-3), B(1-4), C(1-2), D(1-14), E(1) AND ADDENDUM CERTIFIED STAFF A(1), B(1), AND C(1) ([Attachment D](#))

MOTION CARRIED 6-0-1

President Fields noted that in recent board meetings, it is with a very heavy heart that directors accepted a number of early retirement applications from very dedicated and long-term employees including Perry Ross and Brian Lehmann.

Resolution Approving Settlement Agreement and Mutual Release of All Claims with First Student, Inc.

MOTION BY DIRECTOR SHAW, SECONDED BY DIRECTOR DORAU TO APPROVE THE RESOLUTION APPROVING SETTLEMENT AGREEMENT AND MUTUAL RELEASE OF ALL CLAIMS WITH FIRST STUDENT, INC. MOTION CARRIED 6-0-1.

Second and Third Reading of Appendix 8 – Committee Charters ([Attachment E](#))

Director Klouda presented all of Appendix 8 Committee Charters for a second and third reading, noting no changes from the first reading. Director Dorau inquired that with change in directors for the Finance Committee to include a member of the Executive Committee, does this need to be reflected? Directors reached consensus that this change does not need to be documented as policy as it will be a matter of practice.

MOTION BY DIRECTOR DORAU, SECONDED BY DIRECTOR COOPER TO APPROVE SECOND AND THIRD READINGS OF APPENDIX 8 – COMMITTEE CHARTERS. MOTION CARRIED 6-0-1.

Director Klouda noted that the Governance Committee presently has four board members on that committee and one member will need to be removed.

Health Insurance Committee Report

Director Dorau provided an update on the recent Health Insurance Committee meeting. Director Dorau reported on the voluntary life option the insurance committee is considering as well as two changes to the long-term disability policy committee members are recommending. The health insurance fund financial statements were reviewed for the year ending June 30, 2009 as well as the six months ending December 31, 2009. The health insurance rate renewal status was reviewed, noting that a 4.6% increase was necessary, but given the financial position of the health insurance fund, premiums for next year will be kept at the same level, thus no premium increase. The district is also looking at a new PBM. The dental insurance renewal was reviewed noting that premiums will increase 3% and the dental fund has an \$8000 deficit. The next meeting is scheduled for March 29, 2010 at 3:45 PM.

Redistricting Update

Dr. Plugge noted that the March 4th redistricting meeting was cancelled as 8-10 committee members had already indicated their inability to attend. The next committee meeting will be March 24th and Dr. Plugge recommended one more public forum after the committee makes its recommendations on options. Director Klouda asked changing the board's workshop from March 30th to a later date to allow the board ample time to review the recommendations and to ask questions. Dr. Plugge will develop a backup plan and coordinate participant calendars. Directors inquired of the additional cost of additional meetings and Dr. Plugge noted it was approximately \$3300 per meeting. Dr. Plugge suggested the board goal should be to make a decision this year but with implementation the following year. It was decided that the next committee meeting should be March 30, 2010. In summary, there will be two more redistricting committee meetings followed by a workshop with the board, an additional public forum, and then the board will discuss and act on the recommendations. Director Dorau noted that there is a community perception that the district's process for big decisions such as these is a produce, propose, and defend type of model leaving the community feeling like each scenario is a done deal. However, the current redistricting process is different in that the production is done in the public creating a messier process, but a more transparent process. None of the scenarios are done deals and the Redistricting Committee needs to reach consensus on two to three viable scenarios before those scenarios can be presented to the Board. Dr. Plugge noted that he is working on the finances of the proposals and intends to share them with the committee at the March 24th meeting. Directors requested committee comments be placed in context. Director Dorau inquired if principals have discussed or commented on the scenarios.

President Fields wanted to thank Hoover, Mann, and Penn for the fantastic artwork that is in the board room.

Superintendent Search Update

President Fields noted that last week completed the profile meeting with individuals and groups and inquired if the GlobalConnect call did go out. It was noted that the meetings at City and

West High were not well attended and that Hazard, Young, & Attea are in the process of compiling these results and will share with the board next Tuesday at 4:00 PM. Directors are scheduled to take action on the profile at the March 23, 2010 meeting.

2010-2011 Certified Budget ([Attachment F](#))

Executive Director of Administrative Services Bobek reviewed for the board the first draft of the 2010-2011 certified budget. He reviewed the primary budget variables noting that the budget is prepared on the facts that exist as of today and that the variables may change over time and may also be dependent upon legislative action. The purpose of tonight's focus is to look at the funding of the maximum budget which includes property taxes and state aid. Mr. Bobek reviewed the statutory timeline, each of the district's various funds including those which levy property taxes. He reviewed in detail each of the primary budget variables in the general fund and the other funds including the new equipment breakdown insurance program that is financed through the management fund.

Directors reviewed the components of the maximum budget as calculated through the formula as well as how the funding formula calculates property taxes and state aid. Mr. Bobek noted that the funding formula assumes state aid is fully funded next year, but challenged that assumption as the state has not fully funded state aid for the last two years and economic conditions have not changed and that its reasonable to believe that the state will not fully fund state aid next year. Mr. Bobek noted that the formula calculates approximately \$58.5 million of state aid, but has estimated \$12.7 million may not be received. This is approximately 11% of the general fund's maximum budget. Mr. Bobek reviewed the 2010-2011 taxable valuation noting that total valuation including TIF's increased 3.8% and valuation exclusive of TIF's increased 5.09%.

Mr. Bobek reviewed the early retirement incentive participation, noting that for next year, early retirement incentives totaling \$1.8 million will be paid and this is levied through the district's management fund. He also reviewed the other components of the management fund levy which includes property/liability insurance, and work compensation insurance, unemployment, benefits, and equipment breakdown insurance is also levied. To date, the budget discussions have focused on the unspent balance. Tonight's discussion starts the discussion on the fund balance. Mr. Bobek reviewed the draft property tax rate for 2010-2011 and each of the components noting the actual levy components in the current year, which approximates \$58.8 million, and each of the components in the proposed 2010-2011 asking of \$70.7 million. Mr. Bobek noted that included in next years draft property tax rate is \$12.7 million of cash reserve levy in anticipation of the state not fully fund state aid according to the formula. \$5.7 million of that is due to the state using federal stimulus monies to replace state aid in the current year, continuation of the current year's 10% across the board cut into next year of \$5.6 million and the assumption that next year's allowable growth will be funded at 0%. These three items in aggregate are \$12.7 million or represent \$2.96 on the property tax rate. The proposed property tax rate increase totals \$2.12. Mr. Bobek further emphasized that the draft property tax rate for next year does not include any provision of cash reserve for cash flow purposes of which \$4.4 million is levied in the current year.

Mr. Bobek then reviewed options to mitigate the property tax increase including using sales tax revenues. The county ballot question along with the district's revenue purpose statement allow for property tax relief and Mr. Bobek illustrated how this might work in the property tax rate by using sales tax monies for debt service payments as well as not levying in the PPEL fund.

Directors discussed options including using sales tax money to mitigate the property tax rate increase recognizing that would result in fewer construction projects or slowing them down.

Directors also requested additional cuts in an effort to balance the budget including looking for continued increased efficiencies. Directors discussed using sales tax monies to mitigate property tax rate increases would in fact effectuate cuts in both capital projects and in the general fund. Directors requested additional details behind the cuts presented at the February 9 board meeting. Directors requested administration to bring back an updated draft budget and property tax rate at the next board meeting. Directors also requested administration identify whether the cut amounts are projected or actual. Directors also asked the budget reflect maintaining educational excellence without eroding that programming. The administration will develop a budget including cuts, property taxes, and sales taxes.

Capital Projects Report ([Attachment G](#))

The written report enclosed was referenced. Director Klouda distributed an updated report noting that this is a work in progress as we work to capture all the existing projects on this recently approved appendix. Additional work is necessary to reflect all existing projects and their approval. Dr. Plugge requested the next meeting, the West High Science Project should be at Step 4 and the Horn Addition at Step 5 and asked that the Crossings be added. Dr. Behle noted that the goal of the Crossings is to be open in the fall of 2012.

Agenda Setting

1. Curriculum Review
2. 2010-2011 Budget
3. Leadership Profile
4. Facilities – Horn, West, & the Crossings

MOTION BY DIRECTOR SWISHER, SECONDED BY DIRECTOR KLOUDA TO ADJOURN AT 10:20 PM. MOTION CARRIED 6-0-1.

President

Board Secretary

Iowa City Community School District Summary of Characteristics Desired

Utilizing input received from individual Board members, community, and staff, the Board is seeking a Superintendent who possesses the following attributes and skills:

Background. Significant education experience and a record of professional success are expected of the new superintendent.

Communication/visibility. Is visible in the schools and community and is an effective spokesperson for the I.C.C.S.D; able to clearly articulate both verbally and in writing the District's vision, successes and challenges.

Community. Willing to become familiar with and embrace the unique history, culture, expectations and needs of the Iowa City community.

Decisive. Seeks input in a collaborative manner and uses this input in making timely and effective decisions.

Educator. An experienced educator who reflects a depth of pedagogical knowledge in the many aspects of providing an effective educational experience for all learners.

Fiscally Astute. Understands school finances, budgeting and the relationship between astute management of resources and the long term viability of programming for students.

Governance. Skilled in working with governing bodies to create an effective governing structure that has clearly defined roles and expectations for the Board and administration.

Innovator. Recognizes the role of education research and innovation in meeting the needs of the 21st century learner. Creatively able to wrestle with the reality that resources are under increasing pressure to meet increasing demands

Integrity. Has high ethical and moral standards for personal and professional performance and the performance of others.

Interpersonal Attributes. Possesses excellent interpersonal skills and is able to organize and motivate others to achieve at the highest levels. Has the desire and ability to work in a diverse school system.

Organization/management. Understands the dynamics of organizations; is able to organize, delegate and hold individuals accountable as they work as a team to achieve the mission of the I.C.C.S.D.

Visionary. Able to develop a vision of the preferred future for the I.C.C.S.D. with the Board and stakeholders, clearly articulate the vision and bring it to fruition through effective short and long term planning.

2010-11 Draft Certified Budget Update

Board of Education

March 23, 2010

Overview

- Revised Draft 2010-11 Property Tax Rates
 - Options
- Published 2010-11 Property Tax Rate
- Next Steps

IOWA CITY COMMUNITY SCHOOL DISTRICT PROPERTY TAX RATES

	Actual 2009-10	Draft 2010-11	Rate Change
General Fund			
Aid & Levy	8.36092	8.28542	(0.07549)
At-Risk (Additional Allowable Growth	0.83412	0.82016	(0.01396)
Cash Reserve - Special Ed Deficit	0.64092	0.56698	(0.07395)
Cash Reserve - Cash Flow	1.06884	-	(1.06884)
Cash Reserve ELL	0.01252	-	(0.01252)
Cash Reserve On Time Funding	0.08671	0.20916	0.12245
Cash Reserve Juvenile Home	0.06063	0.09687	0.03624
Cash Reserve Open Enrollment Out	0.10538	-	(0.10538)
Cash Reserve 2008-09 State Aid Cut	0.19705	-	(0.19705)
Cash Reserve ARRA Funding at Zero	-	1.34594	1.34594
Cash Reserve 10% State ATB Cut	-	1.31294	1.31294
Cash Reserve 2% AG Funded at 0%	-	0.30538	0.30538
Cash Reserve ISL to Zero	-	0.05997	0.05997
Instructional Support (ISL)	0.05682	0.09523	0.03841
Management Fund	0.31072	0.77061	0.45989
PPEL Fund	1.67000	1.67000	-
Debt Service Fund	0.78674	0.76793	(0.01881)
Total Property Tax Rate	14.19136	16.30659	2.11523

OPTION #1: SILO to Pay Debt Service

	Actual	Draft	SILO	Impact on	
	2009-10	2010-11		2010-11 Draft Property Tax	
				Dollars	Rate
General Fund					
Aid & Levy	\$ 34,063,138	35,473,790		\$ 35,473,790	8.285422
At-Risk (Additional Allowable Growth)	3,398,282	3,511,503		3,511,503	0.820163
Cash Reserve - Special Ed Deficit	2,611,185	2,427,485		2,427,485	0.566975
Cash Reserve - Cash Flow	4,354,556	-		-	0
Cash Reserve ELL	50,997	-		-	0
Cash Reserve On Time Funding	353,251	895,518		895,518	0.209161
Cash Reserve Juvenile Home	247,026	414,762		414,762	0.096874
Cash Reserve Open Enrollment Out	429,306	-		-	
Cash Reserve 2008-09 State Aid Cut	802,786	-		-	
Cash Reserve ARRA Funding at Zero	-	5,762,609		5,762,609	1.345942
Cash Reserve 10% State ATB Cut	-	5,621,328		5,621,328	1.312943
Cash Reserve 2% AG Funded at 0%	-	1,307,470		1,307,470	0.305379
Cash Reserve ISL to Zero	-	256,761		256,761	0.05997
Instructional Support (ISL)	231,490	407,703		407,703	0.095225
Management Fund	1,265,902	3,299,354		3,299,354	0.770612
PPEL Fund	7,470,726	7,754,880		7,754,880	1.67
Debt Service Fund	3,519,473	3,565,977	(3,565,977)	-	0
Total Property Tax Rate	\$ 58,798,118	\$ 70,699,140	\$ (3,565,977)	\$ 67,133,163	15.53867
	\$ 4,074,091,742	4,281,470,446		2009-10 Rate	14.19136
	399,397,242	362,170,241		Rate Change	1.347306
	\$ 4,473,488,984	\$ 4,643,640,687		Rate % Change	9.49%

OPTION #2: SILO to Pay Debt Service & No Change to Property Tax Rate

	Actual		Draft 2010-11	SILO	Impact on 2010-11 Draft		
	2009-10				Dollars	Property Tax	Rate
General Fund							
Aid & Levy	\$ 34,063,138		35,473,790		\$ 35,473,790	8.285422	
At-Risk (Additional Allowable Growth)	3,398,282		3,511,503		3,511,503	0.820163	
Cash Reserve - Special Ed Deficit	2,611,185		2,427,485		2,427,485	0.566975	
Cash Reserve - Cash Flow	4,354,556		-		-	0	
Cash Reserve ELL	50,997		-		-	0	
Cash Reserve On Time Funding	353,251		895,518		895,518	0.209161	
Cash Reserve Juvenile Home	247,026		414,762		414,762	0.096874	
Cash Reserve Open Enrollment Out	429,306		-		-		
Cash Reserve 2008-09 State Aid Cut	802,786		-		-		
Cash Reserve ARRA Funding at Zero	-		5,762,609		5,762,609	1.345942	
Cash Reserve 10% State ATB Cut	-		5,621,328		5,621,328	1.312943	
Cash Reserve 2% AG Funded at 0%	-		1,307,470		1,307,470	0.305379	
Cash Reserve ISL to Zero	-		256,761		256,761	0.05997	
Instructional Support (ISL)	231,490		407,703		407,703	0.095225	
Management Fund	1,265,902		3,299,354		3,299,354	0.770612	
PPEL Fund	7,470,726		7,754,880	(6,256,424)	1,498,456	0.32269	
Debt Service Fund	3,519,473		3,565,977	(3,565,977)	-	0	
Total Property Tax Rate	<u>\$ 58,798,118</u>		<u>\$ 70,699,140</u>	<u>\$ (9,822,401)</u>	<u>\$ 60,876,739</u>	<u>14.19136</u>	
	\$ 4,074,091,742		4,281,470,446		2009-10 Rate	14.19136	
	<u>399,397,242</u>		<u>362,170,241</u>		Rate Change	0	
	<u>\$ 4,473,488,984</u>		<u>\$ 4,643,640,687</u>		Rate % Change	<u>0.00%</u>	

OPTION #3: SILO to Pay Debt Service and PPEL at Minimum Project Level

	Actual 2009-10	Draft 2010-11	SILO	Impact on 2010-11 Draft	
				Dollars	Rate
General Fund					
Aid & Levy	\$ 34,063,138	35,473,790		\$ 35,473,790	8.285422
At-Risk (Additional Allowable Growth)	3,398,282	3,511,503		3,511,503	0.820163
Cash Reserve - Special Ed Deficit	2,611,185	2,427,485		2,427,485	0.566975
Cash Reserve - Cash Flow	4,354,556	-		-	0
Cash Reserve ELL	50,997	-		-	0
Cash Reserve On Time Funding	353,251	895,518		895,518	0.209161
Cash Reserve Juvenile Home	247,026	414,762		414,762	0.096874
Cash Reserve Open Enrollment Out	429,306	-		-	
Cash Reserve 2008-09 State Aid Cut	802,786	-		-	
Cash Reserve ARRA Funding at Zero	-	5,762,609		5,762,609	1.345942
Cash Reserve 10% State ATB Cut	-	5,621,328		5,621,328	1.312943
Cash Reserve 2% AG Funded at 0%	-	1,307,470		1,307,470	0.305379
Cash Reserve ISL to Zero	-	256,761		256,761	0.05997
Instructional Support (ISL)	231,490	407,703		407,703	0.095225
Management Fund	1,265,902	3,299,354		3,299,354	0.770612
PPEL Fund	7,470,726	7,754,880	(2,754,880)	5,000,000	1.076741
Debt Service Fund	3,519,473	3,565,977	(3,565,977)	-	0
Total Property Tax Rate	\$ 58,798,118	\$ 70,699,140	\$ (6,320,857)	\$ 64,378,283	14.94541
	\$ 4,074,091,742	4,281,470,446		2009-10 Rate	14.19136
	399,397,242	362,170,241		Rate Change	0.754047
	<u>\$ 4,473,488,984</u>	<u>\$ 4,643,640,687</u>		Rate % Change	<u>5.31%</u>

OPTION #4: SILO to Pay Debt Service, PPEL at Minimum Project Level, & Mgt Fund

	Actual 2009-10	Draft 2010-11	SILO	Impact on 2010-11 Draft	
				Dollars	Rate
General Fund					
Aid & Levy	\$ 34,063,138	35,473,790		\$ 35,473,790	8.285422
At-Risk (Additional Allowable Growth)	3,398,282	3,511,503		3,511,503	0.820163
Cash Reserve - Special Ed Deficit	2,611,185	2,427,485		2,427,485	0.566975
Cash Reserve - Cash Flow	4,354,556	-		-	0
Cash Reserve ELL	50,997	-		-	0
Cash Reserve On Time Funding	353,251	895,518		895,518	0.209161
Cash Reserve Juvenile Home	247,026	414,762		414,762	0.096874
Cash Reserve Open Enrollment Out	429,306	-		-	
Cash Reserve 2008-09 State Aid Cut	802,786	-		-	
Cash Reserve ARRA Funding at Zero	-	5,762,609		5,762,609	1.345942
Cash Reserve 10% State ATB Cut	-	5,621,328		5,621,328	1.312943
Cash Reserve 2% AG Funded at 0%	-	1,307,470		1,307,470	0.305379
Cash Reserve ISL to Zero	-	256,761		256,761	0.05997
Instructional Support (ISL)	231,490	407,703		407,703	0.095225
Management Fund	1,265,902	3,299,354	(750,000)	2,549,354	0.595439
PPEL Fund	7,470,726	7,754,880	(2,754,880)	5,000,000	1.076741
Debt Service Fund	3,519,473	3,565,977	(3,565,977)	-	0
Total Property Tax Rate	\$ 58,798,118	\$ 70,699,140	\$ (7,070,857)	\$ 63,628,283	14.77023
	\$ 4,074,091,742	4,281,470,446		2009-10 Rate	14.19136
	399,397,242	362,170,241		Rate Change	0.578874
	<u>\$ 4,473,488,984</u>	<u>\$ 4,643,640,687</u>		Rate % Change	<u>4.08%</u>

2010-11
Estimated
Revenue

PPEL @ \$1.67
\$ 7,754,880

SILO (2009-10 level)
14,009,066

Estimated Annual Capital Project Revenue
\$ 21,763,946

Less: Property Tax Relief

SILO to Pay Debt Service
\$ 3,565,977

PPEL Levy Reduction to \$5,000,000
2,754,880

Estimated 2010-11 Capital Projects Revenue
Estimated June 30, 2010 Debt Service Fund Balance
Estimated 2010-11 Capital Projects Revenue Available for Projects

\$ 15,443,089
190,000
\$ 15,633,089

Percentage of Annual Revenue to Property Tax Relief

29.04%

Impact on Property Tax Rate

\$ (1.36)

Note:

The Estimated June 30, 2010 Debt Service Fund Balance will be used to reduced the amount of SILO transfer to the Debt Service Fund necessary to eliminate the 2010-11 property tax levy in the Debt Service Fund and thus makes this amount available in SILO.

Proposed Published Property Tax Rate

	Property Tax Rate	Rate Increase	
		Dollars	Percentage
Original Draft Property Tax Rate	\$ 16.30659	\$ 2.12	14.91%
Option 1:	15.538666	1.35	9.49%
Option 2:	14.191356	-	0.00%
Option 3:	14.945407	0.75	5.31%
Option 4:	14.770234	0.58	4.08%
Proposed Published Rate	15.241356	1.05	7.40%

Next Steps

- Continued Monitoring of Variables Impacting 2010-2011 State Aid
- April 13, 2010
 - Public Hearing on 2010-11 Certified Budget
 - Adopt 2010-2011 Certified Budget