

SPECIAL MEETING OF THE BOARD OF DIRECTORS
IOWA CITY COMMUNITY SCHOOL DISTRICT, COUNTY OF JOHNSON, STATE OF IOWA
BOARD OFFICE, 509 S. DUBUQUE ST. IOWA CITY, IA 52240
8:30 AM, FRIDAY, FEBRUARY 5, 2010
PRESIDENT PATTI FIELDS, PRESIDING

MEMBERS PRESENT: Toni Cilek, Michael Cooper, Tuyet Dorau, Patti Fields, Gayle Klouda, Michael Shaw and Sarah Swisher.

ALSO PRESENT: Ted Blaesing with Hazard, Young, Attea and Associates, Ltd., Jim Behle, Lane Plugge, and Ann Feldmann.

Welcome

President Fields called the meeting to order at 8:30 AM

Superintendent Search

Ted Blaesing with Hazard, Young, Attea and Associates, Ltd. introduced himself and thanked the Board for the opportunity to work with them.

Mr. Blaesing reviewed the flow chart outlining the search process. The Board indicated a desire to maintain confidentiality to the full extent possible as allowed within Iowa law.

A calendar for the search was agreed upon. The calendar will be modified if significant personal or professional conflicts should occur with any of the board members.

Board members identified a number of individuals and groups who might be included in the Leadership Profile interviews. Kim Colvin will assist with contacting, scheduling and sending confirmation letters to the individuals/groups.

The Board agreed to use the proposed *Leadership Profile* form from Mr. Blaesing. They also agreed that Patti Fields will be the liaison between the Board and HYA during the search and that all documents will be distributed via Kim Colvin.

Ted Blaesing will be the liaison/manager of the search with Vicki Roy and other HYA associates assisting with the recruitment, screening and other aspects of the search as needed.

The Board discussed the number of candidates to interview, a guideline for salary and fringe benefits, and posting of the position. The position will be posted nationally in *Education Week* and on *AASA Leadership News* web-site. The position will also be posted on the HYA, AASA and other appropriate Web sites within the State of Iowa.

Mr. Blaesing thanked the Board and encouraged them not to hesitate to contact him or his staff with any questions.

The Board recessed at 10:55.

The Board reconvened at 11:07 am.

Redistricting Process

Directors reviewed progress on the redistricting process. RSP representatives Rob Schwarz and Mark Porter were in attendance.

Directors discussed the possibility of delaying the final redistricting decision in order to allow additional time for committee work.

Directors discussed the need to prioritize the four boundary criteria identified by the Board to assist the redistricting committee in their evaluation of scenarios. Directors discussed the need to prioritize the four criteria in order to assist committee members in their work with scenarios.

Directors asked the RSP consultants their views on prioritizing the four criteria. RSP advised that the likelihood of a successful process is diminished by not prioritizing the criteria. RSP stated in their experience the community committee requires criteria to be prioritized in order to complete the task of making recommendations to the Board of Education.

The Board recessed at 12:04 pm.

The Board reconvened at 12:08pm.

Following the recess a majority of Directors expressed their desire to prioritize the four criteria at the February 9 Board meeting.

Directors tentatively prioritized the four boundary priorities:

- Fiscal Consideration
- Projected Enrollments/Building Utilization
- Neighborhood Schools/Neighborhoods Intact
- Demographic Considerations

The meeting adjourned at 12:24pm.

Patti Fields, Board President

Paul Bobek, Board Secretary