

SPECIAL MEETING OF THE BOARD OF DIRECTORS
IOWA CITY COMMUNITY SCHOOL DISTRICT, COUNTY OF JOHNSON, STATE OF IOWA
509 S. DUBUQUE STREET
12:00 PM., MONDAY, JANUARY 19, 2010
PRESIDENT PATTI FIELDS, PRESIDING

MEMBERS PRESENT: Toni Cilek, Michael Cooper, Tuyet Dorau, Patti Fields, Gayle Klouda, Michael Shaw, and Sarah Swisher.

President Fields called the meeting to order at 12:10 PM.

Directors met prior to the first interview and discussed the process as well as the final development of the evaluation matrix and generated the questions to ask the consultants during the interview. Directors also discussed the results of their reference checking with other districts from these consulting firms and identified the desired traits they seek in a successful consulting firm.

Directors recessed at 12:50 PM and reconvened at 1:00 PM.

Search Firm Interviews

School Exec Connect was the first firm represented by Dave Markward and Ed Olds. This firm was created in 2003 and 95% of its work is performing Superintendent searches. There are eight partners with 35+ consultants. Mr. Markward and Mr. Olds presented their materials and both would be the ones working on this search. Mr. Markward reviewed the tentative timelines with a goal of presenting five to six finalists to the board. Directors asked questions not already answered in the presentation. Directors noted their intent to make a decision on a firm at their next regularly scheduled board meeting on January 26, 2010.

Directors recessed at 2:00 PM and reconvened at 2:10 PM.

Directors reviewed the materials from School Exec Connect against their evaluation matrix.

Directors recessed at 2:37 PM and reconvened at 2:58 PM.

Hazard, Young, Attea, and Associates was the next firm to present represented by Ted Blaesing. Mr. Blaesing distributed materials and referenced the previously provided materials. Mr. Blaesing noted that he and Vicky Roy would be the individuals from Hazard, Young, Attea, and Associates working on this search. Directors asked questions not already addressed in the presentation. President Fields explained the intent of the board is to make a decision on a firm at their next regularly scheduled board meeting on January 26, 2010.

Directors reviewed the materials from Hazard, Young, Attea, and Associates against their evaluation matrix.

Directors recessed at 4:40 PM and reconvened at 4:47 PM.

McPherson and Jacobson represented by Dick Sundblad distributed to directors their materials and reviewed the process and procedures McPherson and Jacobson would use. President Fields explained the intent of the board is to make a decision on a firm at their next regularly scheduled board meeting on January 26, 2010.

Directors reviewed the materials from McPherson and Jacobson against their evaluation matrix.

MOTION BY DIRECTOR SHAW, SECONDED BY DIRECTOR DORAU TO ADJOURN AT 6:12 PM. MOTION CARRIED 7-0.